

REFINITIV OFFICERS AND DIRECTORS

Refinitiv Officers and Directors is one of the most comprehensive databases of public company executives and directors in the world. The database features profiles for key decision makers from publicly traded companies with more than 20 years of employment and compensation history. We capture over 2.5 million officers and directors (representing more than 1.9 million unique people) from over 50,000 active public and 147,000 private companies. Data elements include individual names, full title histories, biographies, education, corporate affiliations, committees served on and compensation, presenting a complete view of an individual's professional career.

With Officers and Directors, you can:

- Identify key decision makers in an organization
- Research key linkages and evaluate the strength of a management team
- Conduct due diligence on a person as part of the research process
- Track the career progression of an individual through our assignment of unique person identification codes
- Leverage connections to gain introductions and pursue partnership or sales opportunities
- Utilize historical standardized and company-reported compensation as a benchmarking tool
- Identify potential candidates as part of a recruitment campaign
- Monitor personnel changes in a particular company or industry

Why choose Officers and Directors?

Experience

- We have over 20 years of experience at first-hand collection and management of the various sources of data, ensuring a comprehensive offering. We leverage this experience to create robust workflows, guarantee impartiality and produce consistent results.

Global presence

- Our dedicated staff collect Officers and Directors content from sites in every region around the world. Their local market expertise, knowledge of filings standards and translation capabilities result in a superior and consistent offering, which we standardize in English. We also capture localized content for Chinese- and Japanese-traded companies.

Deep history

- We have compiled profiles of more than 1.9 million unique people since 1998, with over 20 years of history in the U.S. and history from 2003 in other markets throughout the world.

Global coverage

- We currently cover more than 50,000 public companies, including the constituents of all the major indices. We also cover more than 147,000 private companies. Our data includes the frontier/emerging markets of Central and Eastern Europe, Asia, the Middle East and Africa.

Timeliness and quality

- Data is updated annually from regulatory filings and also in real time as changes are announced through press releases, with specific metrics established to prioritize updates by market capitalization. Our collection teams are held to the highest standards of accuracy and completeness, which we enforce through automated checks, daily reviews and regular data audits.

Investment bankers/institutional sales traders

- Leverage degrees of separation and relational path tools to build relationships through corporate networks, helping you gain introductions and grow business
- Use our comprehensive list of executives to determine the best way to approach a company about M&A transactions or a financing opportunity
- Gain insight into employment history and background from over 1.9 million biographies
- Keep abreast of executive and board movements with real-time news updates that leverage sources throughout the globe

Buy-side analyst/portfolio manager/wealth manager

- Identify key decision makers in an organization and uncover their track records (e.g., employment history)
- Research linkages and evaluate the strength of a management team, leveraging our relationship tools
- Track compensation as it correlates to stock performance, with over 20 years of history available
- Evaluate boards of directors and board independence utilizing our corporate affiliations data

Corporations

- Identify key decision makers in an organization and their track records (e.g., employment history)
- Research linkages between executives and directors in order to evaluate the strength of a management team
- Leverage connections to pursue partnership, alliance or sales opportunities
- Utilize our comprehensive universe of 1.9 million unique executives with deep employment histories to meet recruitment needs

Coverage details

Region	Companies	People	Officers
Americas	92,500	759,254	1,088,558
EMEA	58,000	510,412	645,621
Asia	46,750	640,612	786,494
Total	197,250	1,910,278	2,520,673

Datatypes

Personal info

- Name
- Date of birth/age
- Gender
- Educational qualifications
- Certifications
- Deceased date

Officer details

- Officer biography
- Position history
- Board committee information
- Compensation

Investor relations contact

- Name
- Position
- Email
- Phone

Listed sources

Listed below are the sources that Refinitiv uses for conducting research and making updates to our Officers and Directors content:

- Annual reports filed by corporations
- Stock exchanges, regulatory websites
- Press releases filed by companies via stock exchanges/regulatory websites
- Third-party newswires (e.g., Prime News Wire, GlobeNewswire, Business Wire, Market Wire, Accesswire)
- Company websites
- Company contacts

Once processed, Officers and Directors data is updated intraday on Refinitiv® Eikon. For our feed clients we send either intraday updates or end-of-day files, based on client subscription.

Note: Refinitiv does not rely on or update any information listed on our competitors' websites.

Availability

- Eikon
- Thomson ONE
- Refinitiv data feeds
- Refinitiv® Quantitative Analytics
- Refinitiv® Knowledge Direct

About Refinitiv

Refinitiv is one of the world's largest providers of financial markets data and infrastructure, serving over 40,000 institutions in over 190 countries. It provides leading data and insights, trading platforms, and open data and technology platforms that connect a thriving global financial markets community – driving performance in trading, investment, wealth management, regulatory compliance, market data management, enterprise risk and fighting financial crime.

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<https://my.refinitiv.com>

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